

Position Title: Director of Family Ministries

Primary Objective (Basic Purpose):

To lead and coordinate the ministry of Logansport First UMC with children, youth, and their families so that we can fulfill our vision to *Reach, Equip, and Send for Jesus Christ.*

Primary Duties (What activities are done to accomplish the objective):

1. Live a life in agreement with the orthodox, Wesleyan faith found in the UMC Book of Discipline.
2. Coordinate our efforts to reach children and families (including families in Little Children's Ministry) with the good news of Jesus Christ.
3. Develop a discipleship path for children to connect to God through Jesus Christ, grow in faith and understanding and develop a heart for service and witness.
4. Build relationships and communicate with parents to help them connect as partners in their child's spiritual growth.
5. Align all children's, youth, and parent programs with mission statement to Make Disciples of Jesus Christ for the Transformation of the World and our vision of "Reach, Equip, and Send."
6. As a leader of leaders, recruit, empower, and encourage qualified adult leaders to serve in children's and family ministries.
7. Properly create an annual budget and effectively manage expenses to accomplish goals.
8. Assist the Senior Pastor.

Required Attributes, Education, and Experience

1. Committed Christian with the same basic philosophy of ministry and theology as Logansport First United Methodist Church.
2. Passion and love for Children's Ministry.
3. Able to pray, teach, and maintain professional relationships.
4. A servant's heart for ministry and a deep desire to see people come to Christ and grow in their faith.
5. Ability to conduct all financial, personal and church matters with confidentiality.
6. Outgoing, self-starter, good organizational skills.
7. High level of emotional intelligence.
8. Personal and Spiritual maturity that will allow candidate to mentor youth and young adults.
9. Bachelor's degree in a relevant field or relevant experience preferred.

Accountability:

1. Directly accountable to the Sr. Pastor for supervision.
2. Salary will be reviewed annually by the Staff Parish Relations Committee, and submitted as part of the Staff Budget to the Finance Committee for consideration.
3. Any grievances or concerns should be shared with the Senior Pastor and the SPRC.

Hours and Salary

20-40 hours a week depending upon the candidate selected.

Will pay up to \$12 per hour depending on education and experience. (Up to \$25,000 per year.)

Pay checks will be issued semi-monthly.

If this employee is full time:

- After the employee has worked one full year, he or she is eligible for one week of paid vacation.
- After the employee has worked two full years but less than 6 years, he or she is eligible for two weeks of paid vacation per calendar year.
- After employee has worked six years, he or she will be eligible for the maximum of three weeks of vacation.